

Date: Thursday, 23rd July 2020
Our Ref: MB/SH FOI 4377

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Re: Freedom of Information Request FOI 4377

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 10th July 2020.

Your request was as follows:

1. Has there been any changes to the pay band under the AFC agreement regarding the uplifts paid to the porters employed by ISS and who still come under the AFC agreement. This would be band two and would be time and forty four per cent and time and eighty eight per cent

In accordance with the NHS 3 year pay deal, annual payroll uplifts have continued to be paid at agreed rates to Porters employed by ISS who come under the AFC agreement at The Walton Centre NHS Foundation Trust. However unsocial hours payments for bands 1-3 have been calculated in a different way to protect the current value and improve it as basic pay increases over the three years. This calculation also prevents any 'leapfrogging' where staff in lower bands end up earning more than those in the next band up for the same unsocial hours shift.

Please see our response above in [blue](#).

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 4377 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information